House Amendment 1166

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1  1      Amend Senate File 413, as passed by the Senate, as
1  2  follows:
1  3  #1.  By striking the enacting clause and inserting
1  4  the following:
1  5     <BE IT RESOLVED BY THE GENERAL ASSEMBLY OF THE
1  6  STATE OF IOWA:>
1  7  #2.  By striking page 1, line 1, through page 4,
1  8  line 24, and inserting the following:
1  9     <Section 1.  The following amendment to the
1 10  Constitution of the State of Iowa is proposed:
1 11     The Constitution of the State of Iowa is amended by
1 12  adding the following new section to new Article XIII:
1 13                       ARTICLE XIII
1 14                   LABOR UNION MEMBERSHIP
1 15     Section 1.  RIGHT TO JOIN UNION.  It is declared to
1 16  be the policy of the state of Iowa that no person
1 17  within its boundaries shall be deprived of the right
1 18  to work at the person's chosen occupation for any
1 19  public or private employer because of membership in,
1 20  affiliation with, withdrawal or expulsion from, or
1 21  refusal to join, any labor union, organization, or
1 22  association, and any contract which contravenes this
1 23  policy is illegal and void.
1 24     Sec. 2.  REFUSAL TO EMPLOY PROHIBITED.  It shall be
1 25  unlawful for any person, firm, association or
1 26  corporation to refuse or deny public or private
1 27  employment to any person because of membership in, or
1 28  affiliation with, or resignation or withdrawal from, a
1 29  labor union, organization or association, or because
1 30  of refusal to join or affiliate with a labor union,
1 31  organization or association.
1 32     Sec. 3.  CONTRACTS TO EXCLUDE UNLAWFUL.  It shall
1 33  be unlawful for any person, firm, association,
1 34  corporation or labor organization to enter into any
1 35  understanding, contract, or agreement, whether written
1 36  or oral, to exclude from public or private employment
1 37  members of a labor union, organization or association,
1 38  or persons who do not belong to, or who refuse to
1 39  join, a labor union, organization or association, or
1 40  because of resignation or withdrawal therefrom.
1 41     Sec. 4.  UNION DUES AS PREREQUISITE TO EMPLOYMENT
1 42  == PROHIBITED.  It shall be unlawful for any person,
1 43  firm, association, labor organization or corporation,
1 44  or political subdivision, either directly or
1 45  indirectly, or in any manner or by any means as a
1 46  prerequisite to or a condition of public or private
1 47  employment to require any person to pay dues, charges,
1 48  fees, contributions, fines or assessments to any labor
1 49  union, labor association or labor organization.
1 50     Sec. 5.  DEDUCTING DUES FROM PAY UNLAWFUL.  It
2  1  shall be unlawful for any person, firm, association,
2  2  labor organization or corporation to deduct labor
2  3  organization dues, charges, fees, contributions, fines
2  4  or assessments from a public or private employee's
2  5  earnings, wages or compensation, unless the public or
2  6  private employer has first been presented with an
2  7  individual written order therefor signed by the
2  8  employee, which written order shall be terminable at
2  9  any time by the employee giving at least thirty days'
2 10  written notice of such termination to the employer.
2 11     Sec. 6.  REFERRAL AND PUBLICATION.  The foregoing
2 12  proposed amendment to the Constitution of the State of
2 13  Iowa is referred to the General Assembly to be chosen
2 14  at the next general election for members of the
2 15  General Assembly and the Secretary of State is
2 16  directed to cause it to be published for three
2 17  consecutive months previous to the date of that
2 18  election as provided by law.>
2 19  #3.  Title page, by striking lines 1 through 3 and
2 20  inserting the following:  <A Joint Resolution
2 21  proposing an amendment to the Constitution of the
2 22  State of Iowa providing for labor union membership.
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